

	2016/17			2017/18			2018/19			2019/20			TOTAL			
	Police	Staff	£	Police	Staff	£	Police	Staff	£	Police	Staff	£	Police	Staff	£	
<b>Collaborative Units</b>																
303	Joint ICT Unit	0.00	110.00	1,780,000	0.00	0.00	950,000	0.00	0.00	1,900,000	0.00	0.00	1,770,000	0.00	110.00	6,400,000
382	Review of Contact Management Function	0.00	0.00	0	0.00	70.00	2,255,000	0.00	0.00	990,000	0.00	0.00	0	0.00	70.00	3,245,000
397	Business Support Review	0.00	0.00	0	0.00	0.00	250,000	0.00	0.00	750,000	0.00	0.00	0	0.00	0.00	1,000,000
398	Expansion of Collaboration Opportunities	0.00	0.00	0	0.00	0.00	750,000	0.00	0.00	0	0.00	0.00	0	0.00	0.00	750,000
464	Review of JOU Establishments	15.00	0.00	525,000	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	15.00	0.00	525,000
		<b>15.00</b>	<b>110.00</b>	<b>2,305,000</b>	<b>0.00</b>	<b>70.00</b>	<b>4,205,000</b>	<b>0.00</b>	<b>0.00</b>	<b>3,640,000</b>	<b>0.00</b>	<b>0.00</b>	<b>1,770,000</b>	<b>15.00</b>	<b>180.00</b>	<b>11,920,000</b>

**Structure & Process Reviews**

387	Review of CCTV Provision	0.00	0.00	100,000	0.00	0.00	100,000	0.00	0.00	100,000	0.00	0.00	0	0.00	0.00	300,000
416	Review of Front Counters	0.00	0.96	30,000	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.96	30,000
422	Review of Functions and Structures in Force Crime	0.00	5.00	331,140	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	5.00	331,140
430	Review of Functions and Structures in CJ	0.00	12.46	351,352	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	12.46	351,352
462	People Directorate Review	0.00	3.82	158,888	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	3.82	158,888
466	VISOR Workforce Modernisation	0.00	0.00	0	11.00	-11.00	83,000	0.00	0.00	78,000	0.00	0.00	0	11.00	-11.00	161,000
		<b>0.00</b>	<b>22.24</b>	<b>971,380</b>	<b>11.00</b>	<b>-11.00</b>	<b>183,000</b>	<b>0.00</b>	<b>0.00</b>	<b>178,000</b>	<b>0.00</b>	<b>0.00</b>	<b>0</b>	<b>11.00</b>	<b>11.24</b>	<b>1,332,380</b>

**Value for Money Reviews**

336	PCSOs Review	0.00	21.00	346,500	0.00	21.00	346,500	0.00	0.00	0	0.00	0.00	0	0.00	42.00	693,000
368	Carbon Management Savings	0.00	0.00	100,000	0.00	0.00	100,000	0.00	0.00	0	0.00	0.00	0	0.00	0.00	200,000
373	Review of Income Budgets	0.00	0.00	600,000	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	600,000
375	Estates Review through the Asset Management Plan	0.00	0.00	300,371	0.00	0.00	139,385	0.00	0.00	269,649	0.00	0.00	174,318	0.00	0.00	883,723

	2016/17			2017/18			2018/19			2019/20			TOTAL		
	Police	Year 1 Staff	£	Police	Year 2 Staff	£	Police	Year 3 Staff	£	Police	Year 4 Staff	£	Police	Staff	£
394 Review of Roles Not Requiring Police Powers	27.00	-27.00	365,500	0.00	0.00	200,892	0.00	0.00	0	0.00	0.00	0	<b>27.00</b>	<b>-27.00</b>	<b>566,392</b>
413 Review of Transport Costs	0.00	0.00	400,000	0.00	0.00	400,000	0.00	0.00	400,000	0.00	0.00	400,000	<b>0.00</b>	<b>0.00</b>	<b>1,600,000</b>
414 Review of Property & Premises Costs	0.00	0.00	1,000,000	0.00	0.00	500,000	0.00	0.00	500,000	0.00	0.00	500,000	<b>0.00</b>	<b>0.00</b>	<b>2,500,000</b>
415 Review of Future Contract Savings	0.00	0.00	1,480,000	0.00	0.00	650,000	0.00	0.00	0	0.00	0.00	0	<b>0.00</b>	<b>0.00</b>	<b>2,130,000</b>
419 Review of Use of Agency Staff	0.00	0.00	350,000	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	<b>0.00</b>	<b>0.00</b>	<b>350,000</b>
463 Restructure of MRP within the OPCC	0.00	0.00	549,000	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	<b>0.00</b>	<b>0.00</b>	<b>549,000</b>
	<b>27.00</b>	<b>-6.00</b>	<b>5,491,371</b>	<b>0.00</b>	<b>21.00</b>	<b>2,336,777</b>	<b>0.00</b>	<b>0.00</b>	<b>1,169,649</b>	<b>0.00</b>	<b>0.00</b>	<b>1,074,318</b>	<b>27.00</b>	<b>15.00</b>	<b>10,072,115</b>

### **Priority Based Budget Review**

432 Intelligence & Specialist Ops	12.00	-4.00	414,291	0.00	0.00	71,127	0.00	0.00	0	0.00	0.00	0	<b>12.00</b>	<b>-4.00</b>	<b>485,418</b>
434 Provision of Learning & Professional Development	61.00	6.40	2,625,030	0.00	0.00	76,100	0.00	0.00	0	0.00	0.00	0	<b>61.00</b>	<b>6.40</b>	<b>2,701,130</b>
439 Admin & Front Counters	0.00	19.54	516,458	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	<b>0.00</b>	<b>19.54</b>	<b>516,458</b>
440 Alarm Management	0.00	0.00	200,000	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	<b>0.00</b>	<b>0.00</b>	<b>200,000</b>
443 Delivery of Corporate Comms	0.00	1.00	38,396	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	<b>0.00</b>	<b>1.00</b>	<b>38,396</b>
445 Corporate Support	-1.00	10.76	200,247	0.00	0.00	122,677	0.00	0.00	0	0.00	0.00	0	<b>-1.00</b>	<b>10.76</b>	<b>322,924</b>
446 Criminal Justice	5.00	11.00	534,939	0.00	1.00	209,159	0.00	5.00	182,974	0.00	0.00	0	<b>5.00</b>	<b>17.00</b>	<b>927,072</b>
447 Digital Forensics	0.00	2.00	44,901	0.00	0.00	13,473	0.00	0.00	0	0.00	0.00	0	<b>0.00</b>	<b>2.00</b>	<b>58,374</b>
449 NHP&P	0.00	4.00	134,743	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	<b>0.00</b>	<b>4.00</b>	<b>134,743</b>
451 Performance	0.00	0.00	32,473	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	<b>0.00</b>	<b>0.00</b>	<b>32,473</b>
452 PSD	3.00	-3.00	107,240	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	<b>3.00</b>	<b>-3.00</b>	<b>107,240</b>
455 Cherwell & West Oxon LPA	4.00	1.47	215,047	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	<b>4.00</b>	<b>1.47</b>	<b>215,047</b>
459 SOC & Forensics	0.00	3.00	192,421	0.00	3.00	114,322	0.00	0.00	0	0.00	0.00	0	<b>0.00</b>	<b>6.00</b>	<b>306,743</b>
460 Bracknell & Wokingham Merger	5.00	0.00	232,718	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	<b>5.00</b>	<b>0.00</b>	<b>232,718</b>
461 Business Support	0.00	4.10	130,576	0.00	1.00	54,393	0.00	0.00	0	0.00	0.00	0	<b>0.00</b>	<b>5.10</b>	<b>184,969</b>
465 Review of Demand Led Operating Model	70.00	30.00	852,500	70.00	0.00	3,170,000	0.00	0.00	1,837,500	0.00	0.00	0	<b>140.00</b>	<b>30.00</b>	<b>5,860,000</b>

	2016/17			2017/18			2018/19			2019/20			TOTAL		
	Police	Year 1 Staff	£	Police	Year 2 Staff	£	Police	Year 3 Staff	£	Police	Year 4 Staff	£	Police	Staff	£
	159.00	86.27	6,471,980	70.00	5.00	3,831,251	0.00	5.00	2,020,474	0.00	0.00	0	229.00	96.27	12,323,705

**Review of Remuneration and Conditions**

372 Winsor Review - Estimated Savings	0.00	0.00	372,323	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	372,323
	0.00	0.00	372,323	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	372,323

<b>Force Totals</b>	<b>201.00</b>	<b>212.51</b>	<b>15,612,054</b>	<b>81.00</b>	<b>85.00</b>	<b>10,556,028</b>	<b>0.00</b>	<b>5.00</b>	<b>7,008,123</b>	<b>0.00</b>	<b>0.00</b>	<b>2,844,318</b>	<b>282.00</b>	<b>302.51</b>	<b>36,020,523</b>
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